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PHS is proud to be a wholly Australian owned and operated hydrographic surveying and metocean services company. PHS has been operating since 2008 and employs twenty-six professionals with the majority based at our Head Office in Adelaide, South Australia.

Hydrography is an essential activity to an island nation such as Australia. It underpins maritime trade and is essential to support coastal infrastructure, resource exploration and export, environmental awareness, and coastal zone management.

PHS is proud to uphold the highest standards of integrity. All PHS projects are overseen by a Certified Professional Hydrographic Surveyor Level 1 (CPHS1)/Surveyor in Charge. Level 1 certification is the highest attainable level of professional hydrographic surveying certification, which provides our clients with complete confidence in our thorough understanding of the theoretical and practical aspects of hydrographic surveying, as well as the complexities of maintaining quality assurance principles. It is the benchmark for quality.

PHS is proud of the following credentials:

- ISO 9001:2015 Quality System and ISO 45001:2018 Occupational Health and Safety Management Systems accreditation
- 2023 Great Place to Work certification
- Panel member of the HydroScheme Industry Partnership Program (HIPP), which is managed by the Australian Hydrographic Office (AHO) on behalf of the Department of Defence
- Internal Professional Development Training Program – pathway towards CPHS2 and CPHS1 certification
- Geospatial Excellence Awards - Future Professional of the Year: 2022 Andrew Bembrick and 2021 Jennifer Brindle

Australia's area of charting responsibility is very large covering approximately ten percent of the world's oceans. Up until 2020, nautical charting was conducted primarily by the Royal Australian Navy. Now, private industry is contracted to assist with this effort, which is one of the most exciting things to happen in hydrography in Australia. The HydroScheme Industry Partnership Program (HIPP) is the commercial acquisition program that undertakes hydrographic surveys to contribute to national charting priorities.

The HIPP has had a huge impact on PHS as a small Australian company and has contributed to the continuation of building a team of professionals that adds value to the national charting effort. Our internal professional development training program closely aligns with a hydrographic surveyor's path towards CPHS2 and then CPHS1 certification. Training equips our people to reach their full potential and ensures there is a strong pool of talent to continue to grow our business. PHS has a great bunch of professionals, with various skill sets and strengths, and we encourage everyone to knowledge-share and continue to support each other in this respect. We pride ourselves on providing unique career development opportunities for every individual, which is both challenging and rewarding, as well as providing a clear sense of purpose.

Our company culture is based on three overarching values (Leadership, Integrity, and Dedication) that have become deeply woven and guide every aspect of our business from employee conduct to company decision making. We are dedicated to advancing the practice of hydrographic surveying.

Our commitment to the industry is understood by our various affiliations with industry, including the Geospatial Council of Australia, educational providers both locally and interstate, as well as partnering with organisations who support awareness for and uptake in spatial professions. These relationships, both within the company and with clients and suppliers and other stakeholders over the years has been fundamental to the success the company has attained.